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October 15, 2014

United States Embassy
Visa Section
Mexico City, Mexico

Re: TN Visa Application of Leslie Ortiz Garcia

Dear Sir or Madam:

We are submitting this letter in support of the TN visa application of Ms. Leslie Ortiz Garcia, a citizen of Mexico, whom we wish to employ in the professional-level position of Animal Scientist for a three-year period commencing in October 2014 at an annual salary of at least \$25,000.

I. Information concerning Funk Dairy, Inc.

Established in 1996, Funk Dairy, Inc. is an Idaho agribusiness engaged in full-scale commercial dairy production and related animal breeding and agricultural operations (our milk is used primarily in butter and powdered milk). We currently have over 9400 dairy cows and over 7700 heifers; employ 69 personnel; and utilize the latest technologies to maximize milk production, animal health, and herd reproductive capacity.

II. Information concerning the position of Animal Scientist

We are seeking to employ Ms. Ortiz in the professional position of Animal Scientist to help develop, implement, and oversee effective animal reproduction, nutrition, animal health, and related dairy industry programs relating to effective herd management. Applying advanced theoretical and practical knowledge and skills in the field of animal science, she will be responsible for performing artificial insemination, sick/pregnant cow treatment, fresh cow monitoring, calving, colostrum handling, feed evaluation/preparation, and related professional duties including monitoring milk cleanliness/concentration and monitoring the transfer of antibodies in calf blood. Due to the sophisticated, professional nature of the above duties, the person filling this position must hold at minimum a Bachelor's degree in Agricultural Science, Dairy Science, Veterinary Medicine, or a closely related field (please note that English language fluency is not required given the specific nature of the above duties and because the animal scientist will report to bilingual supervisory personnel on-site).

III. Information concerning Ms. Ortiz

Ms. Ortiz is well qualified for the position based on her strong professional credentials, which include a Bachelor's degree in Veterinary/Zootechnical Medicine from the Universidad Nacional Autonoma de Mexico and additional professional training and experience in the animal science field.

We hereby guarantee that we will comply with all terms of Ms. Ortiz's TN status for the duration of her employment with us and thank you for your favorable consideration of her application. Please let us know if you require any additional information.

Sincerely,

A handwritten signature in black ink, appearing to read "Curtis Giles". The signature is fluid and cursive, with the first name "Curtis" being more legible than the last name "Giles".

Curtis Giles

Operations Manager